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ABSTRACT

Data are presented from a survey of each of 30 New York State community colleges: Adirondack, Broome, Cayuga, Clinton, Columbia-Greene, Corning, Dutchess, Erie/City, Erie/North, Erie/South, Finger Lakes, Fulton-Montgomery, Genesee, Herkimer, Hudson Valley, Jamestown, Jefferson, Mohawk Valley, Monroe, Nassau, Niagara, North Country, Orange, Schenectady, Suffolk/East, Suffolk/Selden, Suffolk/West, Sullivan, Tompkins Cortland, and Westchester. Reported are figures for enrollment and faculty, the title of the chief administrative officer of the learning resources program and to whom this administrative officer reports, and the work year and bargaining unit of the administrator. A table indicates whether or not an administrator has responsibility for the following areas: library, media, media software purchase and rental, classroom delivery of hardware and software, photography, graphics, audio, video, computerized typesetting, in-house printing, administrative computing, management information systems, microcomputer labs, all college microcomputer labs, academic mainframe computer, computer assisted instruction, developmental education, academic programs, and other responsibilities. Full-time and part-time staff, faculty rank and status, salary issues, and benefits are displayed on a separate table. Also included are a profile of the chief administrative officer of SUNY community college libraries and learning resources centers, and salary ranges and number of staff in each range. The 32-item survey questionnaire is included. (LMM)

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SUNY COMMUNITY COLLEGE LEARNING RESOURCES PROFESSIONAL STAFF STATUS AND SALARY SURVEY 1983-84

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SUNY COMMUNITY COLLEGE
LEARNING RESOURCES PROFESSIONAL STAFF
STATUS AND SALARY SURVEY
1983-84

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April 1984

The data presented in this study was collected from representatives of each of the community colleges covered by the survey. For the most part, the data presented here is as reported to the compilers. Verification of data was not possible in every case and the compilers assume no responsibility for incorrect data.

	1982-83 FTE Enrollment	FT Teaching Faculty Fall '83	Title of Chief Administrative Officer of Learning Resources Program	Chief Administrative Officer of Learning Resources Program Reports To:	Work Year (mos.)	Bargaining Unit of Chief Administrative Officer of Learning Res. Program
Adirondack	2162.7	175	Librarian	Academic Dean	12	Administration
Broome	5057.7	207	Director of LRC	VP Academic Affairs	12	Middle Management
Cayuga	2203.9	84	Director of LRC	Academic Dean	12	Faculty
Clinton	1089.7	38	Director of Libraries	Academic Dean	12	Faculty
Columbia-Greene	1181.6	32	Chair, Dept. of Library	Dean of the College	12	Faculty
Corning	3064.7	105	Director of LRC	Academic Dean	12	No Unit
Dutchess	5249.4	147	Director of Library	Assoc.Dean Acad.Affairs	12	All[1]
Erie/City	1743.5	91	Library Coordinator	Academic Dean	9	Faculty
Erie/North	5876.1	256	Library Coordinator	Academic Dean	9	Faculty
Erie/South	2856.4	121	Library Coordinator	Academic Dean	9	Faculty
Finger Lakes	2287.4	74	Director, Div.Instr. Resources	Academic Dean	12	Faculty
Fulton-Montgomery	1486.1	49	Library Director	VP & Academic Dean	10	Faculty
Genesee	2007.7	67	Assoc. Dean of LRC	Academic Dean	12	No Unit
Herkimer	1834.6	76	College Librarian	Academic Dean	12	Faculty
Hudson Valley	6387.5	282	Director of LRC	Academic VP	12	No Unit
Jamestown	2920.1	157	Director, Lib/Learning Center	Dean,Academic & Stud.Serv.	9	Faculty
Jefferson	1383.3	53	Head Librarian	Dean of Educational Serv.	12	Faculty
Mohawk Valley	5296	151	Library Director	VP for Instruction	12	No Unit
Monroe	7983.7	290	Director of Library Services	Academic Dean	12	Faculty
Nassau	16879.3	523	Chair, Library	Dean of Instruction	12	Faculty
Niagara	3764.8	173	Director, Lib/Learning Center	Academic Dean	12	Administration
North Country	1045.2	48	Director of LRC	Academic Dean	11	Middle Management
Orange	3736.7	159	Dean of Learning Resources	President	12	No Unit
Schenectady	2038.5	57	Director of Library Services	Academic Dean	12	Middle Management
Suffolk/East	1214.2	29	Head Librarian	Executive Dir. of Libs.	12	Middle Management
Suffolk/Selden	8831.9	265	Head Librarian	Executive Dir. of Libs.	12	Middle Management
Suffolk/West	3259.7	73	Head Librarian	Executive Dir. of Libs.	12	Middle Management
Sullivan	1516.1	65	Director of Library Services	Academic Dean	12	Faculty
Tompkins Cortland	2009.6	54	Div.Head, Instr.& Learning Res.	Academic Dean	12	Administration
Westchester	5790.7	175	Chair, Library	Associate Dean	12	Faculty

Notes: [1]There is only one bargaining unit. All professional staff members except managerial confidential may belong.

AREAS OF RESPONSIBILITY

	Library	Media	Media Software Purchase	Media Software Rental	Classroom Delivery Software	Classroom Delivery Hardware	Photography	Graphics	Audio	Video	Computerized Typesetting	Inhouse Printing	Administrative Computing	Management Info. Systems	Microcomputer Labs	All College Microcomputer Labs	Academic Mainframe Computer	Computer Assisted Instruction	Developmental Ed.	Academic Programs	Other
Adirondack	XXXX	XXXX	XXXX		XXXX	XXXX	XXXX	XXXX	XXXX	XXXX				XXXX		XXXX	XXXX				
Broome	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX											
Cayuga	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX			XXXX			XXXX	XXXX			
Clinton	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX		XXXX	XXXX											
Columbia-Greene	XXXX																				
Corning	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX		XXXX	XXXX											
Dutchess	XXXX																				
Erie/City	XXXX	XXXX	XXXX		XXXX	XXXX				XXXX											
Erie/North	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX				XXXX				XXXX			
Erie/South	XXXX	XXXX	XXXX	XXXX										XXXX				XXXX		XXX[1]	
Finger Lakes	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX				XXXX	XXXX	XXXX	XXXX				
Fulton-Montgomery	XXXX	XXXX	XXXX	XXXX		XXXX			XXXX	XXXX											
Genesee	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX								XXX[2]	
Herkimer	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX											
Hudson Valley	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX											
Jamestown	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX			XXXX	XXXX				XXXX							
Jefferson	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX											
Mohawk Valley	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX		XXXX	XXXX											
Monroe	XXXX																				
Nassau	XXXX		XXXX	XXXX																	
Niagara	XXXX		XXXX	XXXX	XXXX	XXXX															
North Country	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX							XXXX			XXX[3]	
Orange	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX				XXXX			XXXX				
Schenectady	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX											
Suffolk/East	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX		XXXX	XXXX											
Suffolk/Selden	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX											
Suffolk/West	XXXX	XXXX																			
Sullivan	XXXX	XXXX	XXXX		XXXX	XXXX	XXXX	XXXX	XXXX	XXXX											
Tompkins Cortland	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX									XXX[4]	XXX[5]	
Westchester	XXXX		XXXX																		

Notes:
[1] Handicapped Resources Center.
[2] Publications (Catalog, Viewbook, Credit and Credit-Free Brochures.
[3] Instructional Development.
[4] Television & Radio Broadcasting; Health & Recreation; Photography.
[5] Student Open Recreation Programs; Swimming Pool.

	Full-Time Prof. Staff	Part-Time Prof. Staff	Faculty Status	Faculty Rank	Eligible for Promotion	Members of Bargaining Unit	Expiration Date of Present Contract	Length of Work Year for Prof. Staff	Can Prof. Staff Choose Length?	If there is a choice, how is salary computed?	Parity with faculty	What is the formula for adjusting salaries for the longer work year?
Adirondack	2	1	Yes	Yes	Yes	Yes	1985	9 mos.	No	----------	No	----------
Broome	8	3	Yes	Yes	Yes	Yes	1983	9.5 mos.	Yes[1]	+ 20%	Yes	+ 20%
Cayuga	6	1	Yes	Yes	Yes	Yes	1986	10 mos.	No	----------	Yes	+ 16%
Clinton	2	0	No	No	No	Yes	1983	12 mos.	No	----------	No	----------
Columbia-Greene	2	0	Yes	Yes	Yes	Yes	1986	10 or 12 mos.	No	----------	Yes	+ 20%
Corning	4	0	Yes	Yes	Yes	No	No Unit	Variable[2]	No[2]	----------	Yes	+ 20%
Dutchess	6	0	No	No	Yes	Yes	1983	12 mos.	No	----------	No[3]	(see Note 3)
Erie/City	2	1	Yes	Yes	Yes	Yes	1983	9 mos.	No	----------	No	$10.per hr.for summer
Erie/North	6	1	Yes	Yes	Yes	Yes	1983	9 mos.	No	----------	No	$10.per hr.for summer
Erie/South	3	1	Yes	Yes	Yes	Yes	1983	9 mos.	No	----------	No	$10.per hr.for summer
Finger Lakes	7	1	Yes	Yes	Yes	Yes	1986	12 mos.	No	----------	Yes	(see Note 4)
Fulton-Montgomery	2	1	Yes	Yes	Yes	Yes	1986	10 mos.	No	----------	No	----------
Genesee	3	2	Yes	Yes	Yes	Yes	1986	200 days	No	----------	Yes	+ 7.5%
Herkimer	3	0	Yes	No	No	Yes	1986	12 mos.	No	----------	No	----------
Hudson Valley	11	0	Yes	Yes	Yes	Yes	1985	189 days	No	----------	No	----------
Jamestown	3	0	Yes	Yes	Yes	Yes	1984	9 mos.	Yes	Faculty Overload	---	----------
Jefferson	4	0	Yes	No	No	Yes	1985	12 mos.	No	----------	No	----------
Mohawk Valley	6	1	Yes	Yes	Yes	Yes	1984	10 mos.	No	----------	No	----------
Monroe	6	2	Yes	Yes	Yes	Yes	1984	10 or 12 mos.	No	----------	Yes	----------
Nassau	16	11	Yes	Yes	Yes	Yes	1985	12 mos.	No	----------	No	----------
Niagara	5	4	Yes	Yes	Yes	Yes	1986	12 mos.	No	----------	Yes	+ 17%
North Country	2	0	Yes	Yes	Yes	Yes	1985	9 mos.	No	----------	No	----------
Orange	8	0	Yes	Yes	Yes	Yes	1984	9 mos.	No	----------	Yes	+ 10%[5]
Schenectady	4	2	Yes	No	Yes	Yes	1985	12 mos.	No	----------	Yes	----------
Suffolk/East	3	4	Yes	Yes	Yes	Yes	1984	9 mos.	No	----------	No	----------
Suffolk/Selden	11	6	Yes	Yes	Yes	Yes	1984	9 mos.	No	----------	No	----------
Suffolk/West	4	5	Yes	Yes	Yes	Yes	1984	9 mos.	No	----------	No	----------
Sullivan	3	1	Yes	Yes	Yes	Yes	1987	12 mos.	No	----------	No	----------
Tompkins Cortland	7	2	Yes	Yes	Yes	Yes	1986	12 mos.	No	----------	Yes	+ 22%
Westchester	8	6	Yes	Yes	Yes	Yes	1985	12 mos.	No	----------	No	----------

Notes: [1]Choice is limited to those essential for summer operations.
[2]Librarians hired on 3 different contracts: 12 month, 10 month academic, and 10 month standard.
[3]Prof. Librarians are in a group one level above starting faculty but the differences in salary are not great.
[4]College claims it raises its base salary for professional staff to include compensation for longer work year.
[5]10% of annual pay for one additional month's work.

	Level of satisfaction w/formula	Vacation for 12-month employees	Paid holidays	Same recesses as faculty	Eligible for tenure/cont. app.	Criteria same as faculty?	Eligible for sabbaticals	Non-contributory Retirement Plan	Non-contributory Health Insurance	Non-contributory Dental Plan	Non-contributory Prescription Me	Non-contributory Life Insurance Policy	Reimbursement for Graduate Courses	Other Fringe Benefits
Adirondack	--	23	11	No	No	---	Yes	Yes	No	Yes	Yes	No	No	(see Note 22)
Broome	5	21	13	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes[13]	----------
Cayuga	7	25	25[3]	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes[14]	(see Note 23)
Clinton	0	28	11	No	No	---	Yes	Yes	Yes	No	No	No	No	----------
Columbia-Greene	1	23	9	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes[15]	----------
Corning	3	20	--[4]	No	Yes	Yes	Yes	Yes	No	Yes	No	Yes	No	(see Note 24)
Dutchess	2	22	11	No	No[7]	---	Yes	Yes	Yes	No	Yes	No	Yes	(see Note 25)
Erie/City	--	--	--	---	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	----------
Erie/North	--	--	--	---	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes[16]	----------
Erie/South	--	--	--	---	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes[17]	----------
Finger Lakes	4	21	11	No	Yes	No[8]	Yes	No	Yes	No	Yes	Yes	No	(see Note 26)
Fulton-Montgomery	--	--	--	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	----------
Genesee	6	20	10	No	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No	----------
Herkimer	--	24	15	No	No	---	---	Yes	Yes	No	No	Yes	No	----------
Hudson Valley	--	21-30[1]	12	No	Yes	No	Yes	Yes	Yes	Yes	Yes	No	No	(see Note 27)
Jamestown	--	--	--	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes[18]	----------
Jefferson	--	21-25[1]	11	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes[19]	(see Note 28)
Mohawk Valley	--	21	12	Yes[5]	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	(see Note 29)
Monroe	10	24	13	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	----------
Nassau	8	36	11	No	Yes	No[9]	Yes	Yes	Yes	Yes	Yes	No	Yes	----------
Niagara	0	25	11	No	Yes	Yes	Yes	Yes	Yes	No	Yes[11]	Yes[11]	Yes[20]	(see Note 30)
North Country	--	1 mo.	10	Yes	Yes	Yes	Yes	Yes	Yes	No[10]	No	No[12]	No	(see Note 31)
Orange	9	21	12	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	----------
Schenectady	--	21	9	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	----------
Suffolk/East	5	23	17	Yes[6]	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes[21]	(see Note 32)
Suffolk/Selden	8	23	17	Yes[6]	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes[21]	(see Note 32)
Suffolk/West	--	23	17	Yes[6]	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes[21]	(see Note 32)
Sullivan	--	6 wks.	11	No	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	----------
Tompkins Cortland	5	20	13	No	Yes	Yes	Yes	No	No	No	No	No	Yes	----------
Westchester	8	55[2]	6	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	----------

Notes: (See following page for all notes.)

Notes from previous page:

[1]Number of days is based on length of service.
[2]Our 55 days of vacation are deceptive since we work the same number of hours we did before that contractual "gain". To get 55 days, several paid holidays had to be given up and an additional hour worked each day (8 hours).
[3]12 month professional employees do not work Spring Break, Winter Recess, or the College's Intersession (January). These days are considered "paid holidays".
[4]Paid holidays are the same as those approved for Civil Service staff.
[5]10 month employees do, 12 month employees do not.
[6]10 month staff work 37 weeks between Sept. 1 and June 30. Thus they have approximately 32 days called "N" days which may be taken, after approval by the Campus Head Librarian.
[7]Three year appointments are possible.
[8]Much less emphasis on teaching expertise; heavy emphasis on professional competence in carrying out instructional support services.
[9]Library staff receives tenure after probationary period of 3 years. Instructional faculty receive tenure after 5 years.
[10]College pays first $125.00 of premium and employee pays remainder.
[11]Only for Management and Clerical, not for Faculty.
[12]College pays 50% and employee pays 50%.
[13]To the degree funds are available, rarely covers more than 50% of individual's costs.
[14]Faculty Development Fund provides tuition reimbursement on a competitive (merit) basis. Approximately $16,000.00 is available annually.
[15]Amount varies and must be approved. (Never full cost)
[16]Sometimes--limited number available.
[17]The College will only pay for those courses necessary to retain your present position or complete qualifications for present position.
[18]Reimbursement through tuition waiver for SUNY system and up to 50% through Faculty Development Funds.
[19]Up to $250.00 in 1983-84; up to $300.00 in 1984-85.
[20]Less than 40% of costs actually covered.
[21]50% of costs at SUNY institutions only.
[22]Free tuition at Adirondack for employee and dependents.
[23]Free tuition at Cayuga for employee and dependents; 50% reimbursement for all professional memberships to $100.00 limit.
[24]$250.00 Faculty development allocation.
[25]$50.00 book benefit; $150.00 conference payment.
[26]Free tuition at CCFL for employee and dependents.
[27]Free tuition at Hudson Valley for employee and dependents.
[28]One professional periodical subscription mailed to faculty member's office.
[29]Non-contributory eyeglass coverage.
[30]$35.00 professional membership fee.
[31]Free tuition at North Country for employee and dependents; rental of academic regalia.
[32]Free tuition at Suffolk for employee and dependents; legal service.

Actual salaries in 12 month figures.	Years at Institution	Years in Present Position	Years in Profession
$ 48,396.00	21	3	26
$ 45,735.00	18	10	18
$ 42,627.00	21	21	30
$ 40,786.00	20	13	20
$ 37,446.00	14	4	15
$ 37,000.00	1	1	18
$ 36,856.00	14	3	15
$ 34,300.00	24	16	28
$ 34,293.00	14	10	14
$ 34,250.00	10	10	28
$ 34,000.00	21	21	25
$ 33,926.00	13	13	40
$ 33,606.00	28	25	37
$ 33,338.00	10	3	11
$ 33,250.00	14	4	15
$ 32,250.00	18	18	25
$ 31,740.00	5	5	14
$ 30,939.00	17	11	20
$ 30,711.00	21	21	32
$ 30,300.00	20	15	25
$ 30,000.00	8	8	13
$ 29,456.00	13	13	17
$ 28,266.00	6	6	12
$ 28,133.00	8	8	21
$ 26,100.00	1	1	15
$ 25,143.00	4	4	12
$ 24,167.00	4	4	17
$ 23,900.00	4	2	11
$ 23,811.00	5	5	15

PROFILE OF THE CHIEF ADMINISTRATIVE OFFICER OF SUNY COMMUNITY COLLEGE LIBRARIES AND LEARNING RESOURCES CENTERS

Averages:

Salary: $ 32,921.00
Years at Present Institution: 13
Years in Present Position: 9.7
Years in Profession: 20.7

Mean:

Salary: $ 33,250.00
Years at Present Institution: 13
Years in Present Position: 10
Years in Profession: 18

GRADUATE DEGREES HELD

B.S.L.S.	1
M.S.L.S. or M.L.S.	28
M.A.	10
M.S.	1
M.Ed.	1
M.Div.	1
S.M.	1
C.A.S.	1
C.A.G.S.	1
EdD	1
PhD	1

THIS INFORMATION IS PRESENTED IN THIS MANNER TO PROTECT THE ANONYMITY OF INDIVIDUAL SALARIES.

Salary Ranges and Number of Staff in Each Range:

Adirondack
Not given

Broome

Technical Asst. I:	$10,500--No Limit	1 part-time
Technical Asst. II:	$11,750--No Limit	1 full-time
Staff Librarian:	$14,400--No Limit	1 part-time
Assistant Librarian:	$16,500--No Limit	4 full-time
Associate Librarian:	$19,800--No Limit	2 full-time
Librarian:	$23,100--No Limit	0

Cayuga

Professor:	$28,837--No Limit	1 full-time
Associate Professor:	$24,244--$31,740	2 full-time
Assistant Professor:	$21,692--$26,129	2 full-time
Instructor:	$19,140--No Limit	1 full-time 1 part-time

Clinton

Assistant Librarian:	$13,000--No Limit	2 full-time

Columbia-Greene
Rank/Job Title Confers No Salary. Salary Only Determined By Placement On 16 Step Schedule Ranging From $13,980 to $37,980.

Corning (10 month salaries quoted)

Librarian:	$21,620--$41,380	1 full-time
Associate Librarian:	$18,243--$35,658	1 full-time
Sr. Asst. Librarian:	$16,042--$29,659	1 full-time
Assistant Librarian:	$13,615--$25,132	0

Dutchess

Assistant Librarian:	$16,730--$28,630	4 full-time
Associate Librarian:	$16,730--$28,630	1 full-time
Director of Library:	$24,630--$38,280	1 full-time

Erie (Actual salaries are 10 months these are 12 months) (Numbers are for all three (3) campuses)

Instructor/Librarian:	$20,349--$29,341	4 full-time
Assistant/Librarian:	$24,146--$34,736	3 full-time
Professor/Librarian:	$31,671--$42,260	4 full-time

Finger Lakes			
Associate Librarian:	$19,079--No Limit	1 full-time	
Reference Librarian:	$16,256--No Limit	1 full-time	1 part-time
CE Librarian:	$16,256--No Limit	1 full-time	
Head of Tech. Proc.:	$16,256--No Limit	1 full-time	
AV Coordinator:	$16,256--No Limit	1 full-time	
Media Librarian:	$16,256--No Limit	1 full-time	
Fulton-Montgomery			
Library Director:	$26,300--$32,000	1 full-time	
Assoc. Director:	$22,300--$28,000	1 full-time	
AV Librarian:	$18,300--$24,100	1 full-time	
Technician II	$11,500--$16,000	1 full-time	
Genesee			
Instructor:	$13,510--$20,248	0	
Assistant Professor:	$14,712--$23,725	0	
Associate Professor:	$16,578--$30,682	1 full-time	
Professor:	$18,811--$33,000	1 full-time	
Herkimer			
College Librarian:	$17,000--$31,000	1 full-time	
Assistant Librarian:	$14,500--$27,000	2 full-time	
Hudson Valley			
Professor:	$22,761--$38,938	1 full-time	
Associate Professor:	$17,383--$32,462	3 full-time	
Assistant Professor:	$15,452--$28,864	2 full-time	
Jamestown			
Professor:	$30,933--No Limit	2 full-time	
Instructor:	$18,213--No Limit	1 full-time	
Jefferson			
Assistant Librarian:	$19,000--$26,406	2 full-time	
Audio-Visual Technical Specialist	$13,350--$19,126	1 full-time	

Mohawk Valley (Actual salaries are 10 months these are 12 months)

Instructor:	$13,200--No Limit	0
Assistant Professor:	$16,200--No Limit	2 full-time
Associate Professor:	$19,800--No Limit	2 full-time
Professor:	$24,000--No Limit	1 full-time

Monroe

Professor:	$24,600--$45,300	3 full-time
Associate Professor:	$21,300--$41,000	2 full-time
Assistant Professor:	$18,700--$34,850	1 full-time

Nassau

Technical Assistant I:	$19,537--$29,792	0
Technical Assistant II:	$21,793--$32,132	1 full-time
Technical Assistant III:	$24,239--$36,445	3 full-time
Instructor:	$22,887--$28,670	2 full-time
Assistant Professor:	$25,658--$34,331	4 full-time
Associate Professor:	$29,560--$40,645	2 full-time
Professor:	$35,633--$48,314	4 full-time

Niagara

Instructor:	$20,438--$29,345	1 full-time
Assistant Professor:	$23,244--$33,460	3 full-time
Director:	No Range	

North Country

Assistant Professor Librarian:	$20,680--$33,280	1 full-time

Orange

Instructor:	$13,410--$29,906	1 full-time
Assistant Professor:	$15,127--$34,412	1 full-time
Associate Professor:	$16,598--$37,291	2 full-time
Technical Assistant:	$13,500--$32,590	1 full-time
Coordinator/ Instructional Media:	$16,752--$38,331	1 full-time
Director:	$19,076--$44,212	1 full-time

Schenectady		
Media Technician:	$ 7,920--No Limit	2 full-time
Library Technician:	$ 7,920--No Limit	1 full-time
Assistant Librarian I:	$ 8,745--No Limit	0
Assistant Librarian II:	$ 9,625--No Limit	2 full-time
Associate Librarian:	$11,495--No Limit	0
Librarian:	$14,135--No Limit	0
Ed. Communications Specialist:	$10,459--No Limit	1 full-time
Suffolk/East		
Instructor:	$16,326--$25,078	1 full-time
Assistant Professor:	$18,616--$28,596	1 full-time
Associate Professor:	$22,034--$34,169	1 full-time
Professor:	$27,365--$44,509	0
Suffolk/Selden		
Instructor:	$16,326--$25,078	1 full-time
Assistant Professor:	$18,616--$28,596	3 full-time
Associate Professor:	$22,034--$34,169	3 full-time
Professor:	$27,365--$44,509	4 full-time
Suffolk/West		
Instructor:	$16,326--$25,078	(numbers not reported)
Assistant Professor:	$18,616--$28,596	" " "
Associate Professor:	$22,034--$34,169	" " "
Professor:	$27,365--$44,509	" " "
Sullivan		
Librarian:	$25,731--$32,250	2 full-time
Associate Librarian:	$26,070--	1 full-time
Tompkins Cortland		
Technical Assistant II:	$10,300--$18,400	3 full-time
Technical Assistant III:	$11,700--$20,600	1 full-time
Instructor:	$14,520--$26,880	2 full-time
Assistant Professor:	$16,440--$30,720	1 full-time
Professor:	$21,720--$41,640	1 full-time

Westchester

Instructor:	$19,440--$23,565	1 full-time
Assistant Professor:	$24,990--$36,335	8 full-time

COMMUNITY COLLEGE LEARNING RESOURCES PROFESSIONAL STAFF
STATUS AND SALARY SURVEY
1983-84

Your cooperation in returning the completed survey by March 16, 1984 is greatly appreciated.

Return to:

Douglas O. Michael
Director of the Learning Resources Center
Cayuga County Community College
Franklin Street
Auburn, New York 13021

If you have any questions, please call:

Douglas Michael, Cayuga County Community College,
315-255-1743, ext. 297

or

Ed Rivenburgh, Community College of the Finger Lakes,
716-394-3500, ext. 129

1. Name of College_____

2. Name and Title of Person Responding_____

_____

3. Total student FTEs reported for Fall 1983_____

4. a. Number of full-time teaching faculty in Fall 1983_____

   b. Number of part-time teaching faculty in Fall 1983_____

   c. Number of FTE teaching faculty in Fall 1983_____

Information for the remainder of the survey should be for Academic Year 1983-84.

CHIEF ADMINISTRATIVE OFFICER

5. The Chief Administrative Officer of the learning resources program has the title of_____

   This person reports to the _____

6. Use the following checklist to describe the scope of the Chief Administrative Officer's responsibilities:

_____ Library

_____ Media Services

Media Software Acquisitions

_____ Purchase

_____ Rental

Classroom Delivery

_____ Media Software

_____ Media Hardware

Media Production

_____ Photography

_____ Graphics

_____ Audio

_____ Video

_____ Computerized Typesetting

_____ Inhouse printing for campus

_____ Computer Services

_____ Administrative Computing

_____ Management Information Systems

_____ Microcomputer Labs

_____ Control over <u>all</u> college microcomputer labs

_____ Academic Mainframe Computer

_____ Computer Assisted Instruction

_____ Developmental Education

_____ Academic Programs (Please Specify):_____

_____ Other (Please Specify):_____

7. How long is the work year of the Chief Administrative Officer of the learning resources program? _____ months.

8. Report the salary of the Chief Administrative Officer of the learning resources program in a 12-month figure_____

Profile of the Chief Administrative Officer:

a. Number of years with present institution?_____

b. Number of years in present position?_____

c. Number of years of professional experience (library, media, computers, printing, etc.)?_____

d. Graduate degree(s)?_____

9. Is the Chief Administrative Officer of the learning resources program in the same bargaining unit as the faculty_____, middle management_____, or administration_____.

Please explain._____

_____

OTHER PROFESSIONAL STAFF

(Please exclude inhouse printing, computer center, and academic programs.)
(Normally, professional staff will have a Masters Degree or equivalent.)

10. Number of professional staff including the Chief Administrative Officer of the learning resources program: _____full-time _____part-time

11. Faculty status for professional staff: _____yes _____no

12. Faculty rank for professional staff: _____yes _____no

Please list ranks_____

_____

_____

_____

13. Are professional staff eligible for promotion? _____yes _____no

14. Are professional staff in a bargaining unit? _____yes _____no

If yes, what is the expiration date of current contract? _____

15. If professional staff are not in a bargaining unit, name any other group(s) that they are affiliated with._____

_____

16. How long is the professional staff work year?_____

17. Do professional staff have a choice of length of work year? _____yes

_____no

18. If there is a choice, how are salary differentials computed? Please explain.

_____

_____

19. Does the college honor parity with teaching faculty by adjusting salaries for the longer work year? _____yes _____no

If yes, please describe the formula._____

_____

_____

_____

Please indicate your level of satisfaction with this formula.

[10 9 8 7 6 5 4 3 2 1 0]

10 = very satisfied 0 = very dissatisfied

20. For professional staff employed on a 12 month contract, how much annual vacation time is granted?_____

Total number of paid holidays_____

Are the professional staff granted the same recesses as teaching faculty at Christmas, winter break, spring break, and Easter break? _____yes _____no

21. Are the professional staff eligible for tenure/continuing appointment?

_____yes _____no

22. Are the criteria for continuing appointment the same for learning resources professional staff as for teaching faculty? _____yes _____no

Explain:_____

_____

_____

23. Are learning resources professional staff eligible for sabbatical leaves?

_____yes _____no

24. Are retirement benefits non-contributory (paid in full by employer) except in the case of Tier III NYSTR? _____yes _____no

Comments:_____

_____

25. Are health insurance and major medical insurance non-contributory?

_____yes _____no

Comments:_____

_____

26. Is there a dental plan which is non-contributory?

_____yes _____no

Comments:_____

_____

27. Is there a prescription medicine plan which is non-contributory?

_____yes _____no

Comments:_____

_____

28. Does the college carry a non-contributory life insurance policy on professional employees? _____yes _____no

Comments:_____

_____

29. Does the college reimburse professional staff for graduate courses?

_____yes _____no

Comments:_____

_____

30. Note any other fringe benefits paid by your employer_____

_____

_____

31. Please report below the minimum and maximum salaries (the salary range) in 12-month figures by professional rank or professional job title in your learning resources program or report any other relevant figures which you deem applicable as a substitute, with the number of persons in those ranks or job titles. Please explain any substitutions.

Rank/Job Title	Salary Range	No. of Staff

32. Please add any additional comments that you feel might be pertinent.

_____

_____

_____

_____

_____

_____

_____

_____